



## Child Safe Code of Conduct

*Please direct any questions or feedback regarding this document to [contact@sorellonstage.org](mailto:contact@sorellonstage.org)*

# **CHILD SAFE CODE OF CONDUCT**

## **Sorell on Stage (SOS) Statement of Commitment to Child Safety, Cultural Safety, and Wellbeing**

All children and young people who volunteer with Sorell on Stage have a right to feel safe and be safe. We are committed to the safety and wellbeing of all children and young people. We are committed to providing a child-safe and child-friendly environment, where children and young people are safe and feel safe and are able to actively participate in decisions that affect their lives.

SOS has a zero tolerance for child abuse and other harm and is committed to acting in children's and young people's best interests and keeping them safe from harm.

Each member of the Sorell on Stage community has a responsibility to understand the important and specific role that they play individually, and collectively, to ensure that the wellbeing and safety of all young people is at the forefront of all and every decision that they make.

SOS will be an environment where Aboriginal and Torres Strait Islander children and young people feel safe to be themselves and their Aboriginality is respected and their sense of self and identity is nurtured and encouraged.

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## **Volunteer responsibilities for the safety of children and young people.**

As a Volunteer, I am responsible for promoting the safety and well-being of children and young people in this workplace.

### **I will not:**

- Subject a child to any form of corporal punishment, social isolation, immobilisation, sexual suggestion, offence or misconduct.
- Direct a child to perform in a sexually provocative or unsafe manner.
- Communicate with a child in ways that are likely to humiliate, frighten or distress the child.
- Use tobacco products or possess or be under the influence of alcohol or illegal drugs at any time while working with children.
- Develop any 'special' relationships with children that could be seen as grooming or favouritism such as the offering of gifts or special treatment.
- Do things of a personal nature that a child can do for themselves, such as toileting or changing clothes.

### **I will:**

- Treat children with respect and be a positive role model in my conduct with them.
- Communicate with the children in an age-appropriate and realistic manner.
- Set clear boundaries about appropriate behaviour between myself and a child.
- Only have physical contact with a child in ways that are appropriate to my professional or agreed role and responsibilities.
- Be willing to listen and respond appropriately to a child's views and concerns.
- Respond quickly, fairly and transparently to any serious complaints made by a child or related to a child.
- Abide by any mandatory reporting obligations.

### **I agree to abide by this Child Safe Code of Conduct.**

Print name: \_\_\_\_\_

Signed: \_\_\_\_\_ Date:        /        /

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